

Part-time Trainer

Job Title:	Part-time Trainer
Location:	80 Dame St. Dublin, 2 with some remote (hybrid) working
Reports to:	CEO
Purpose:	The post holder will be responsible for supporting LGBT Ireland's work on effecting legal and policy change to enhance LGBTI+ visibility, rights and inclusion
Salary:	The salary scale for this post ranges from €32,076 to €41,656 full-time (pro-rata for 2 days per week. The salary offered will be commensurate with experience.
Number of Days/hours	This role is based on 2 days per week (14 hours)

LGBT Ireland is a national charitable organisation which provides support services to Lesbian, Gay, Bi, Trans and Intersex (LGBTI+) people and their families. Informed by the issues and experiences raised through our frontline services we also provide training and advocacy to enhance the visibility, inclusion and rights of LGBT+ people living in Ireland.

About LGBT Ireland's Training and Education Work:

LGBT Ireland provides a range of training workshops and programmes to drive LGBTI+ awareness and inclusion within mainstream services and organisations. These include:

- **LGBTI+ Awareness Workshops:** We provide LGBTI+ awareness training workshops to a wide range of professionals, services, and groups, to enhance their capacity to be aware and inclusive of LGBTI+ people within their own work/service.
- **LGBT Champions Programme:** We deliver a specialist training programme and professional network for health and social care professionals working with older people, to enhance their ability to respond effectively to the needs of older LGBTI+ people and to drive LGBTI+ inclusion within their own service.
- **Bespoke Training on Emerging Needs:** We develop bespoke LGBTI+ awareness training based on specific needs and emerging issues for our community.

Purpose of this Post:

This post offers an exciting opportunity to enhance LGBT Ireland's capacity to meet the growing demand for training, from a wide range of external agencies. The role involves both training delivery, and the development of innovative tools and programmes, to respond to a diverse range of training requests and strategic opportunities.

The post holder will be the first point of contact for all training requests and will work with the Senior Training and Advocacy Coordinator, to establish training priorities and content areas for further development.

Structure of this Post:

This is a part time role (2 days per week) on a fixed term 1 year contract.

The post holder will report directly to the Senior Training and Advocacy Coordinator.

The key roles and responsibilities will include:

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- Responding to external requests for training and work with Senior Training Coordinator to organise training calendar.
- Co-designing and delivering training and education workshops on LGBTI+ issues based around the specific training needs of external stakeholders.
- Evaluating and reporting on training delivered
- Presenting, as appropriate, at relevant sectoral conferences, seminars, webinars on issues, needs and experiences of the LGBTI+ community.
- Supporting design, organising, facilitating annual volunteer conference and other organisational conferences, seminars, webinars etc.
- Participating in relevant conferences and seminars to keep abreast of important new developments, research and presenting key learning internally to staff team etc.

Essential criteria

- ✓ Minimum 3 years' experience of delivering training in adult and community settings
- ✓ Demonstrable experience of using participatory methods
- ✓ Experience in designing and adapting training material for a variety of audiences / settings
- ✓ Relevant qualification in adult / community education / training skills / facilitation skills
- ✓ Ability to deliver interactive training online
- ✓ Ability to research a topic and create a relevant presentation / training
- ✓ Strong communication skills; strong listening skills
- ✓ Respectful, non-judgmental, non-confrontational training attitude
- ✓ Strong team work experience and skills

Desirable criteria

- Strong knowledge of LGBTI+ issues
- Full, clean driving licence

The salary scale for this post ranges from €32,076 to €41,656 for full-time post (adjusted pro rata for 2 days per week). The salary offered will be subject to experience.

[How to Apply](#)

To apply please email a covering letter and CV to jobs@lgbt.ie

Closing date for applications is **5pm on Monday 8th August**. Interviews to take place on Thursday 18th August, 2022.

For more information about this role or to find out more about LGBT Ireland please email ceo@lgbt.ie